

Modern Slavery and Human Trafficking Statement

Modern Slavery Act 2015

Modern slavery is a heinous crime and a severe violation of fundamental human rights. It manifests in various forms, including slavery, servitude, forced and compulsory labour, and human trafficking. All these forms share the common element of depriving individuals of their liberty to exploit them for personal or commercial gain.

At Exitile Access Ltd, we are firmly committed to improving our practices to combat modern slavery and human trafficking.

Policy

Applicability

This policy applies to all individuals working for or on behalf of Exitile Access Ltd, regardless of their capacity. This includes employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, and suppliers. We strictly prohibit the use of modern slavery and human trafficking in our operations and supply chain. We expect our suppliers to uphold the same high standards.

Commitments

We are dedicated to maintaining a zero-tolerance approach to modern slavery within our organization and supply chains.

- The prevention, detection, and reporting of modern slavery in any part of our organization or supply chain are the responsibility of all those working for us or on our behalf. No one should engage in, facilitate, or fail to report any activity that might lead to or suggest a breach of this policy.
- We are committed to engaging with our suppliers to address the risk of modern slavery in our operations and supply chain.
- We employ a risk-based approach to our contracting processes, continuously reviewing and assessing the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.

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In line with our risk-based approach, we may require:

- Employment and recruitment agencies, as well as other third parties supplying workers to our organization, to confirm their compliance with our Code of Conduct.
- Suppliers who engage workers through third parties to obtain those third parties' agreement to adhere to the Code.
- As part of our ongoing risk assessment and due diligence processes, we may consider conducting audits of suppliers for compliance with our Code of Conduct.
- If individuals or organizations working on our behalf breach this policy, we will take appropriate action, which may range from remediating breaches to terminating relationships.

Exitile Access Ltd remains unwavering in its commitment to eradicating modern slavery and human trafficking in all forms.

Signature:



Position: **MANAGING DIRECTOR** | Date: **20/10/2023** | Next Review Date: **20/10/2024**